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**Date:** Friday, July 26, 2024 1:06:06 PM

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**From:** Michael John Wardell <mjwardellaal@gmail.com>  
**Sent:** Friday, July 26, 2024 12:08 PM  
**To:** OFFICE RECEPTIONIST, CLERK <SUPREME@COURTS.WA.GOV>  
**Subject:** comment on new PD standards

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I have practiced for over 33 years and hopefully won't be practicing much longer, so I will not benefit as a result of these changes.

At first, I thought I might be a career PD but was quickly persuaded otherwise by the disappointing circumstances (primarily poor pay, unrealistic, overwhelming workload, and general lack of respect) that I found.

Still, I have worked at 4 PD jobs over the years, 3 of which were subsequent to there being some standards, including 2 at which I was a contractor rather than an employee thereof. In addition, I interned at 2 PD agencies, and worked as a prosecutor at 2 locations.

My observation is that the employing jurisdictions have been quite good at circumventing the PD standards.

Therefore, my primary comment is there probably needs to be an active, effective enforcement mechanism for the new standards to make much difference.

Also, I am of the view that a competent attorney does not require any support staff to do a good job, provided that the pay and workload are adequate and appropriate to do so.

Thank you for your consideration.

Michael Wardell, WSBA 20724